

**UNITED NATIONS DEVELOPMENT PROGRAMME**  
**AND GOVERNMENT OF SEYCHELLES**

**NSA SUMMARY OF PROJECT DOCUMENT**

**NATIONAL CAPACITY BUILDING PROGRAMME FOR STATE AND NON-STATE ACTORS**

The objective of the project is to contribute to the sustainable economic and social development of Seychelles, by enhancing the capacity of state and non-state actors and developing sensitization to human rights issues. This will entail the capacity building of state actors in gender responsive policy formulation, development and implementation of a Human Resources Action Plan, and of NGOs in project management to improve service delivery, and strengthening the capacity of police officers in respecting and adopting human rights practices, sensitising the judiciary, media and civil society on gender and human rights issues.

**Expected Output(s)/Indicator(s):**

The project aims at covering three different but related sectors, namely: (1) training and development of human resources for state actors; (2) capacity-building of non-state actors and civil society; and (3) promotion of human rights via training and sensitization campaigns.

## **PART I - Situation Analysis**

### **A) Project Justification**

The ongoing economic restructuring and tightening of government expenditure has led to a decreasing intervention of the government in social provisions, the needs of vulnerable groups are expected to rise in the coming years, and there is a need for ensuring that social safety nets are in place to cater for the poorer segments of the Seychelles society.

Non-state actors (NSA), such as civil society organisations and the non-governmental organizations still lack the competences and financial capability to ensure a sustainable provision of social services. The reinforcement of these organizations – through targeted training, increased collaboration among themselves, and the establishment of an enhanced legal framework – is considered an important means to increase their capacity in assisting vulnerable groups. Such collaboration is also likely to improve their lobbying capacity vis-à-vis the Government, and their participation in policy dialogue and decision-making processes.

Furthermore, the role of an active civil society is particularly important nowadays in Seychelles since the country is embarking on deep-rooted structural reforms that will have significant impacts on human rights, on the socio-economic structure and on the State's ability to maintain its generous welfare state and to sustain past socio-economic achievements in the midst of current macroeconomic challenges. In this context the project will raise awareness and build capacity of civil society, the police, media and judiciary on the understanding of gender and human rights issues among the population. It will provide the catalyst to generate civil society interest and understanding of human rights as a key prerequisite for sustainable human development

## **PART II – Strategy**

### **B) Project Strategy:**

#### **Capacity-building of civil society**

- Concerning the non-state actors component, actions would aim at enhancing the capacity of non-state actors to better represent and serve the interest of vulnerable groups by (d) providing training in thematic policies, project management, and resource mobilization, (e) setting up an information database and networking of NSA, (f) revising and strengthening the existing legal framework for NSA participation in policy dialogue and decision-making.

### **C. Expected Results**

- To strengthen the capacity of non-state actors in delivering social services to the most vulnerable groups of the population, to improve the networking capabilities and their participation in policy dialogue and decision making process.

## **PART III - Management Arrangements**

1. The project will be financed by the European Union and managed by UNDP.
2. Government - The Ministry of Foreign Affairs will be the Executing Agency for the project and will be responsible for the financial management of the project.

3. Liaison Unit for Non-Governmental Organizations in Seychelles (LUNGOS) – The LUNGOS will be the implementing agency for the non-state actors component and will ensure the coordination of all activities related to the NGOs and civil society under this project.
4. UNDP - The UNDP office in Mauritius will support the implementing agencies in the recruitment of national and international technical experts for the implementation of the project. UNDP will advance funds to the project on a quarterly basis based on the agreed Work plan and Financial Report.

#### **PART IV - Monitoring and evaluation**

5. In compliance with UNDP's monitoring, evaluation and reporting requirements, Monitoring & Evaluation will be undertaken as spelled out in the UNDP Programming manual. Progress reports will be submitted to UNDP by the executing agency, providing a brief summary of the status of activities and output delivery. A Final Project Report (FPR) will be prepared at the end of the project, summarizing the results achieved. UNDP will provide the European Commission with regular progress and financial reports. Provision has been made for two evaluation exercises (mid-term and final/ex post). The Project will be audited by an independent audit firm. A yearly Review Meeting will be organized by UNDP and the Government to review implementation progress.

#### **PART V - Legal context**

6. The estimated programme duration will be of 48 months as from signature of the Contribution Agreement with UNDP. The end of the period of implementation of the Project is hereby set at 31<sup>st</sup> December 2009. The end of the period of execution of the Financing Agreement is thus set at 31<sup>st</sup> December 2012.



<b>4 c) Information Database and Networking</b>	Completion of web site and maintenance			■	■			■			■			■
	Training for IT networking Skills, management of data etc..				■			■			■			
	Setting- up of Library									■	■	■	■	■
	Production of NGO Guidelines, Folders etc...(Information materials)	■	■	■						■	■	■		
	Production of newsletter									■	■	■		
	NGO Exhibition													■
<b>4 d) Legal Framework</b>	Prepare and Finalize TOR		■	■										
	Call for proposals			■	■									
	Recruitment and Contracting			■	■									
	Drafting				■	■								
	Workshop/review					■	■	■	■					
	Validation									■	■			
	Finalization and Submission to AG office									■	■			
	Submission to Cabinet/NA										■	■		
	Publication and Launching													■
	Thematic workshop (Advocacy and Policy Influencing)/Conflicts etc..**							■						